

SPOKANE COUNTY FIRE DISTRICT 8

Standard Operating Procedures

10.03.11 MEMBER CLASSIFICATIONS



Adopted:	10/03/17
Reviewed:	12/15/23
Revised:	12/15/23
Approved:	Lonnie J. Rash

Purpose: To identify and define the various member and/or employee classifications within Spokane County Fire District 8.

References: Fair Labor Standards Act of 1938, IAFF Local 3711 Contract

Procedure:

1. Member Classifications.
 - a) Regular Full-time Members - Regular full-time members are both FLSA non-exempt members who are regularly scheduled to work at least 40 hours per week and salaried FLSA exempt members.
 - i. In general, regular full-time members are eligible for the benefits outlined in current District policies, procedures, and any applicable bargaining agreement.
 - b) Volunteer Members - A member who donates their time and talent to the agency through volunteering.
 - i. Members are reimbursed through a points system or VOD shift assignment process.
 - ii. Volunteer members are eligible for some mandatory benefits and other benefits as provided by the District.