

# SPOKANE COUNTY FIRE DISTRICT 8

## Standard Operating Procedures

### 10.03.10 MEMBER ELIGIBILITY



Adopted:	10/03/17
Reviewed:	12/15/23
Revised:	12/15/23
Approved:	<i>Lonnie J. Rash</i>

**Purpose:** To confirm and document the eligibility of all new members of the District.

**References:** INS Form I-9

**Procedure:**

1. Within three business days of hire or rehire, all new members are required to present documentation sufficient to establish their identity and eligibility to work in the United States, and to sign INS Form I-9.
2. Members must be a minimum of 18 years of age and be a high school graduate or equivalent at time of application.
3. There is no maximum age limitation for membership.