## **SPOKANE COUNTY FIRE DISTRICT 8**

Standard Operating Procedures

**10.03.07** JOB DESCRIPTIONS



Adopted:	10/03/17
Reviewed:	12/15/23
Revised:	12/15/23
Approved:	Lonníe J. Rash

**Purpose:** To identify and define how job descriptions will be maintained.

## References: N/A

## **Procedure:**

- 1. The District generally maintains a job description for each position that describes the qualifications for the position and the essential functions of the job.
  - a) The Fire Chief is responsible for periodically updating these job descriptions and submitting them to the Human Resource Division Manager.
- 2. Job descriptions must be approved by the Fire Chief.
- 3. The District reserves the right to modify the job description for any position or member at any time, at its discretion, based on the needs of the District.
  - a) Impacts of the change in job descriptions for members of a collective bargaining unit shall be negotiated.