



SPOKANE COUNTY FIRE DISTRICT 8

12100 E Palouse Highway, PO Box 345, Valleyford, WA 99036

www.scfd8.org

CAREER FIREFIGHTER/EMT & CAREER FIREFIGHTER/PARAMEDIC RECRUITMENT

Spokane County Fire District 8 is recruiting candidates for up to five (5) immediate openings. *Career Firefighter/EMT-B* and *Career Firefighter/Paramedic* candidates will fill up to five (5) openings. Estimated starting date for these positions is April 25, 2022. Visit www.publicsafetytesting.com to apply. Candidates with a passing written test score (70%) will have their application and Personal History Statement reviewed. Selected candidates will be invited via phone call to a Panel Interview and Paramedic/EMT skills assessment. Application and Personal History Statement review does not guarantee an invite to the Panel Interview. Interviews will begin December 13, 2021.

Minimum qualifications include:

- 18 years old.
- High School Diploma or equivalent.
- Current State of Washington or National Registry EMT-B or Paramedic certification with the ability to gain reciprocity in Washington.
- Current driver's license with an acceptable driving record.
- Fully vaccinated for Covid-19 at close of application period per Governor's Proclamation 21-14.

Salary and Benefits information:

- All wages and benefits are negotiated by Spokane County Fire District 8 Firefighters IAFF Local 3711. The current contract expires December 31, 2021.
- Step A Firefighter/EMT salary is \$64,377 with a recruit earning 80% of this wage, and progressing up to full Step A salary by successful completion of the initial six months of training.
- Step A Firefighter/Paramedic salary is \$70,815 with a recruit earning 80% of this wage, and progressing up to full Step A salary by successful completion of the initial six months of training.



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Application process through Public Safety Testing shall include:

- Completed PST Application.
- CPAT certification within one year prior to closing date.
- Completed Personal History Statement
- Veterans Preference Points Form (if applicable).
- Applications and Personal History Statements must be completed and posted to the candidates PST profile no later than 16:00 on **November 22, 2021**. CPAT certification and Veterans Preference Points Form must be uploaded to Personal History Statement to be considered.

The hiring process shall consist of the following steps:

- Candidates with a passing written test score (70%) will have their application and Personal History Statement reviewed.
- Selected candidates will be invited to a Panel interview. Paramedic candidates will participate in a Paramedic skills evaluation immediately following Panel interview. Application and Personal History Statement review does not guarantee an invite to the Panel interview/Paramedic skills evaluation.
- Fire Chief Interview
- Medical exam and drug screen.
- Background check and suitability assessment.

For additional information, and to apply, please visit
www.publicsafetytesting.com.